

The Adecco logo consists of the word "Adecco" in white, lowercase letters inside a red rounded square.

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Organizational announcement

May 3, 2007

Dear Colleagues,

After 17 years of leading Ajilon Consulting from a pure IT staffing player to a recognized force in IT solutions, Roy Haggerty, president and chief executive officer, is retiring from the company.

On behalf of everyone at Ajilon Consulting & Communications NA and the entire Adecco Group, Jean-Manuel Bullukian, Global Business Line Head, and I extend our thanks to Roy for his many years of outstanding leadership, his tremendous track record, and for positioning Ajilon so well for the future.

Roy led Ajilon Consulting through massive change in the industry, built a strong leadership team, delivered innovative and proactive solutions to customers, and will leave behind a legacy of quality, excellence and pride. I would like to personally thank Roy for his support and guidance during our brief time together, and wish him and his family the very best.

Jean-Manuel and I are extremely pleased to announce that Ajilon's very own, Jeff Rupp, will take the reins from Roy as president and chief operating officer of Ajilon Consulting & Communications in the US and Canada effective July 1. Jeff has served as senior vice president responsible for Ajilon's Professional Services division which has realized dramatic growth over the past several years. Jeff has been instrumental in developing the company's capabilities around project delivery and outsourcing.

Jeff joined Ajilon as director of project delivery in 2000 and rose through the ranks as a VP, then regional VP before becoming a senior vice president. Prior to joining Ajilon, Jeff worked for IBM and KPMG among others. Jeff also served as an officer of the United States Marine Corps. He earned a bachelor of science in education from West Chester State College in Pennsylvania.

Jean-Manuel, Roy and I are all thrilled that a successor has come from "inside the family," and we're confident that Jeff will lead his team to even greater heights. Please join us in wishing Jeff much success in his new role.

Best regards,

A handwritten signature in black ink that reads "Tig Gilliam".

Tig Gilliam
CEO, Adecco Group NA

A handwritten signature in black ink that reads "Jean-Manuel Bullukian".

Jean-Manuel Bullukian
Global Business Line Head, Adecco Group